



LINCS & NOTTS
AIR AMBULANCE

HEMS DOCTOR





Thank you for your interest in joining the Lincs & Notts Air Ambulance (LNAA). We are a friendly, inclusive and dynamic team focussed on ensuring we deliver the best possible pre-hospital critical care for the people of Lincolnshire and Nottinghamshire.

We are here to help save lives. Our highly skilled crews of doctors, paramedics and pilots take an emergency department to the scene. We respond to more missions every year, tending to patients in what is often their greatest hour of need.

Karen

CEO Karen Jobling

WHO WE ARE

We aspire to be by the side of more patients.

We are led by our values: Teamwork, Respect, Innovation, Compassion.

We serve a population of almost 1.6m across Lincs & Notts. Since we first took to the air in 1994, we have responded to almost 30,000 emergencies.

Accidents and medical emergencies can change lives forever and that's why we are committed to saving lives and providing cutting-edge, pre-hospital critical care.

In 2023 we were called to respond to almost 1,700 incidents - our busiest year on record. Our crews respond 24/7, 365 days a year.

Our highly skilled team operate at the very forefront of Helicopter Emergency Medical Services (HEMS). They perform life-saving interventions, including emergency chest and heart surgical procedures, deliver emergency anaesthesia and administer blood transfusions to patients suffering from life-threatening blood loss.



HOW WE WORK

OUR VISION

To be by the side of more patients, enabling the delivery of world-class care.

OUR MISSION

To provide outstanding care, by helicopter and car, 24/7 to the people of Lincs, Notts and beyond.

OUR VALUES

We have four values (TRIC) that underpin everything we do.



TEAMWORK

Staff, crew, partners, volunteers and the community: one indivisible team.



RESPECT

We treat everyone with consideration, appreciation and acceptance.



INNOVATION

We aim high and embrace opportunities to improve and advance everything we do.



COMPASSION

We treat others with sensitivity, consideration and kindness.

ROLE SUMMARY

We are looking for doctors to join our expanding team at the Lincs and Notts Air Ambulance (LNAA). This is an exciting time to join our team. A brand new, bespoke-built combined charity headquarters and operating base opened in 2022; we have recently independently registered with and been inspected by the CQC; flight operations extend into the hours of darkness, with 24/7 clinical cover by air and rapid response vehicle. A second rapid response vehicle operates in the city of Nottingham 7 days a week.

You will provide clinical operational shifts (currently day: 0700-1900, night: 1900-0700 but subject to change) on either the helicopter or critical care car. You will also contribute to our service development and will engage in clinical governance activity under the direction of the Clinical Leadership Team. This includes participation in the roll out of innovative treatment strategies.

You will undergo a period of induction, training and supervised shifts comprising a sign off process. This is regardless of prior experience or seniority

HOURS

At least 2 shifts per month minimum average

SALARY

£650 - £1100 per shift depending on shift type

TYPE

Contract for Services
(Sub Contractor)

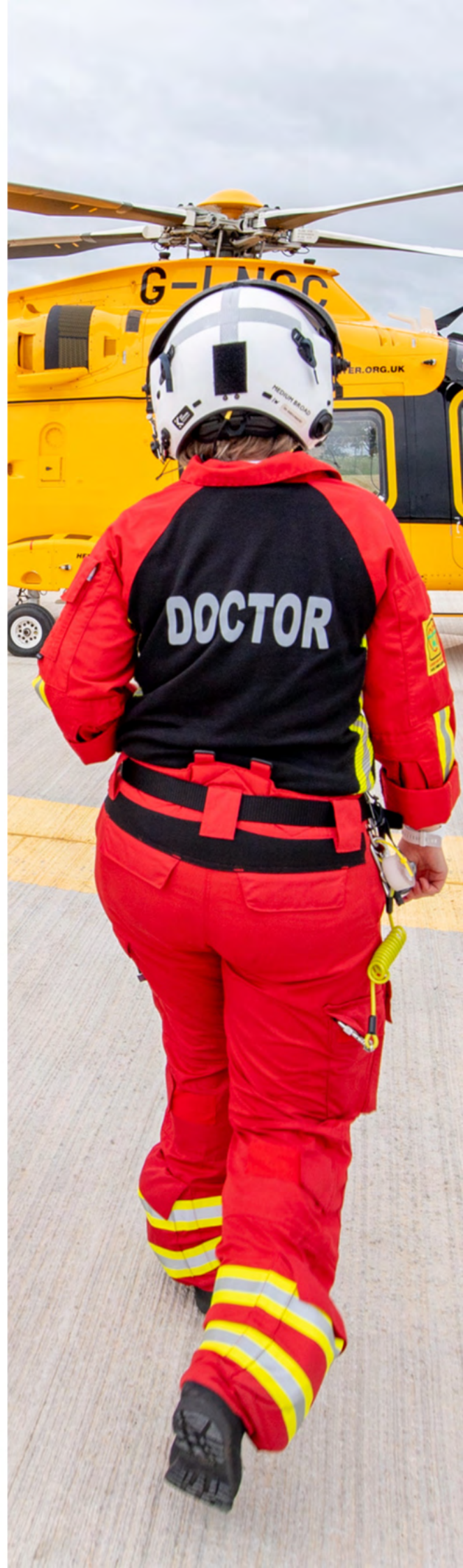
REPORTING TO

Medical Director
Deputy Medical Director

Shifts are allocated flexibly using bespoke online software and you will use an app to submit availability and manage shift allocation. To maintain clinical and operational currency, we would expect you to undertake a minimum of 2 shifts per month (averaged over a 6-12 month period by agreement). It is expected that this role will contribute to all operational shifts (including day shifts, weekends, and nights).

You will be joining a team of dedicated professional paramedics, pilots and doctors working at the top of their game and treating some of the most seriously ill and injured patients in some of the most challenging circumstances. We are looking for calm and collected individuals who will rapidly integrate into our team and embrace the clinical operational culture that has been developed at the organisation.

You can expect to be working at the cutting edge of prehospital medicine within a team that is always challenging itself to provide safe, effective, caring, and responsive care to our patients. Continuous self-reflection and seeking opportunities for development is part of our culture and you will be at the heart of these endeavours.



PERSON SPECIFICATION

Qualifications / Registrations & Experience

Essential

- MBChB or equivalent
- GMC registration with licence to practice
- Up to date with appraisal/revalidation (or equivalent)
- Minimum of 5 years post-registration experience
- Equivalent of 6 months experience in a HEMS service within 5 years of the date of application
- Undertaken prehospital care work in the last 12 months or HEMS work in the last 24 months
- 3 months full time anaesthesia experience (or equivalent) (including initial assessment of anaesthetic competency, or local equivalent)
- 3 months full time critical care experience (or equivalent)
- 6 months full time emergency medicine experience (or equivalent)
- Experience of working in a doctor-paramedic team
- Experience of working within clinical and operational standard operating procedures

Desirable

- Post-graduate membership or Fellowship in relevant specialty
- Post-graduate qualification in prehospital or retrieval medicine
- Sub-specialist registration in pre-hospital emergency medicine (or equivalent validated portfolio or working towards)
- CCT in emergency medicine or anaesthesia/critical care (or within 6 months)
- 6 months full time critical care experience (or equivalent)
- 6 months full time anaesthesia experience (or equivalent)
- Experience working within prehospital care systems in the UK (including specialist networks such as cardiac and trauma)
- Successful completion of dedicated course in pre-hospital emergency medicine (eg. PHCC or National Induction Course)
- Speaker at national or international conference

PERSON SPECIFICATION

Knowledge & Skills

Essential

- Awareness of human factors and link to performance in healthcare
- Detailed knowledge of and performance within GMC Good Medical Practice
- Ability to form and maintain multi-disciplinary flash teams under challenging circumstances
- Ability to communicate effectively in all circumstances, including resolution of conflict
- Ability to motivate and inspire self and others
- Practical skills commensurate with scope of practice of the organisation
- Ability to appraise medical literature and core basic science and apply it to patient care
- Able to recognise own limitations and seek help where necessary and appropriate
- Computer literacy with experience of electronic database use, Microsoft productivity programmes (or equivalent)

Desirable

- Working knowledge of CQC regulatory responsibilities
- Publication in peer reviewed journal

Attributes

- Exemplary team leadership and followership skills
- Takes the initiative and can lead independently or within a project management team
- Good standard of physical fitness and able to work in a helicopter environment which may necessitate carrying patients and equipment over long distances and working in cramped conditions
- Acts as patient advocate and organisational ambassador
- Insight into own ability and able to integrate others' knowledge and ideas into plans and action



2023 MISSION STATS

Lincs & Notts Air Ambulance | ambucopter.org.uk

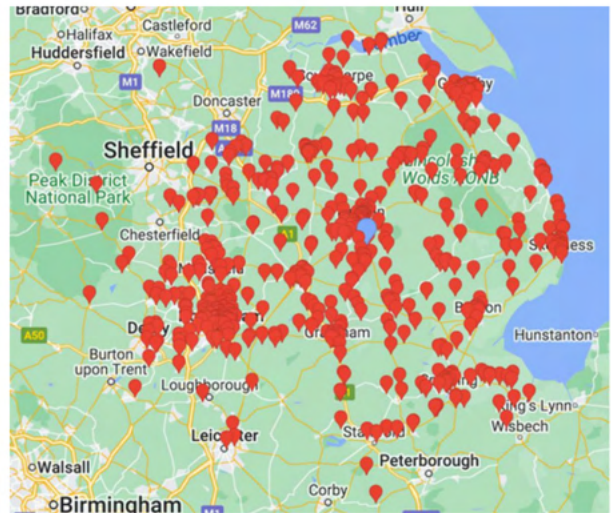


1,771 MISSIONS LAST YEAR

That's 151 more incidents than in 2022. Our crews responded to 840 incidents by air and 580 missions during the hours of darkness.

MISSION LOCATIONS

1044 Lincolnshire
541 Nottinghamshire
186 Beyond



Registered Charity No. 1017501

INCIDENT TYPE


676 Medical
488 Road Traffic Collisions
218 Accidental Injury
158 Assaults
50 Sports / Leisure
181 Other




WE LOOK FORWARD TO HEARING FROM YOU

Lincs & Notts Air Ambulance is an equal opportunities employer and aims to ensure all applicants are treated fairly and equitably regardless of gender, race, colour, ethnicity, age, disabilities, social economic background, religious or political beliefs, marital status, maternity or paternity, or sexual orientation.



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